
Round 4 Child and Family Services Reviews

National Call Series

February 23, 2022



Agenda

- Welcome
- Advancing Racial Equity and Support for Underserved Communities Through the CFSR
- Conversation With Associate Commissioner Schomburg
- CFSR Round 4 Overview
- Questions



Advancing Racial Equity and Support for Underserved Communities Through the Child and Family Services Reviews

AYSHA SCHOMBURG
ASSOCIATE COMMISSIONER
CHILDREN'S BUREAU



3



Advancing Racial Equity and Support for Underserved Communities



Biden Administration has an elevated focus on advancing racial equity and supports for underserved and adversely impacted communities through the federal government.

Includes people of color, people who identify as LGBTQ+, people of religious minorities, children and families living with persistent poverty, and other individuals who have been historically underserved, marginalized and otherwise not provided fair, just, and impartial treatment.



Advancing Racial Equity and Support for Underserved Communities

Important to address systemic bias and racism so that individuals are not left behind from achieving education, health care, jobs, safe neighborhoods and housing, and financial security.

Exposing inequities has highlighted the costs of racism.



Advancing Racial Equity and Support for Underserved Communities

Adverse Childhood Experiences (ACEs) linked to chronic health problems and mental illness

US HHS, CDC, Preventing Adverse Childhood Experiences 2021

Children of color are more likely to experience ACEs

ACF-IM-IOAS-22-01 (Sacks and Murphey 2018)

Link between racial inequity, social determinants of health, and health outcomes

US HHS, CDC, Racism and Health, 2021





Advancing Racial Equity and Support for Underserved Communities

ACF has an ambitious agenda to eliminate inequities within federal programming

Children's Bureau is addressing racial equity, diversity, and inclusion in all program areas



Advancing Racial Equity and Support for Underserved Communities

CFSR is one avenue to advance goals of diversity, racial equity, and inclusion as we ensure state compliance with titles IV-B and IV-E

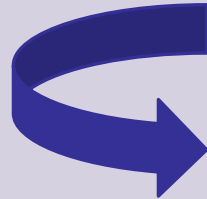
Recent released letter and foundational guidelines to lay out vision for CSFR process to examine racial equity and inclusion



Advancing Racial Equity and Support for Underserved Communities



Important to apply a racial equity and inclusion lens in the CFSR at all stages



Essential to assess, identify, address system and practice improvement



Consider potential evidence of disparities that contribute to inequities



Open and honest dialogue to understand causes of racial inequities



Children's
Bureau

Advancing Racial Equity and Support for Underserved Communities



Diversity

Engage diverse individuals with lived experience



Represent Community

Make certain that others involved in CFSR process represent diversity of those in community and system



Problem-Solving

Ensure people most affected by the problems are engaged in PIP development and monitoring



Children's Bureau

10

Conversation With Associate Commissioner Schomburg

- How have you internally in your states started to work toward racial equity, inclusion, and diversity within the CFSR process? Can some of you share successes? Challenges?
- What assistance can the Children's Bureau offer you in this work?
- What discussions have you had about ensuring inclusion of children, youth, and families with lived experience in aspects of the CFSR, particularly the upcoming statewide assessment?
- And how will those young people reflect the population you serve and who live in your communities? What challenges might that bring for you?
- What assistance can the Children's Bureau offer you in this work?
- What other things regarding racial equity, inclusion, and diversity would be helpful to talk about today?



CFSR Round 4 Overview

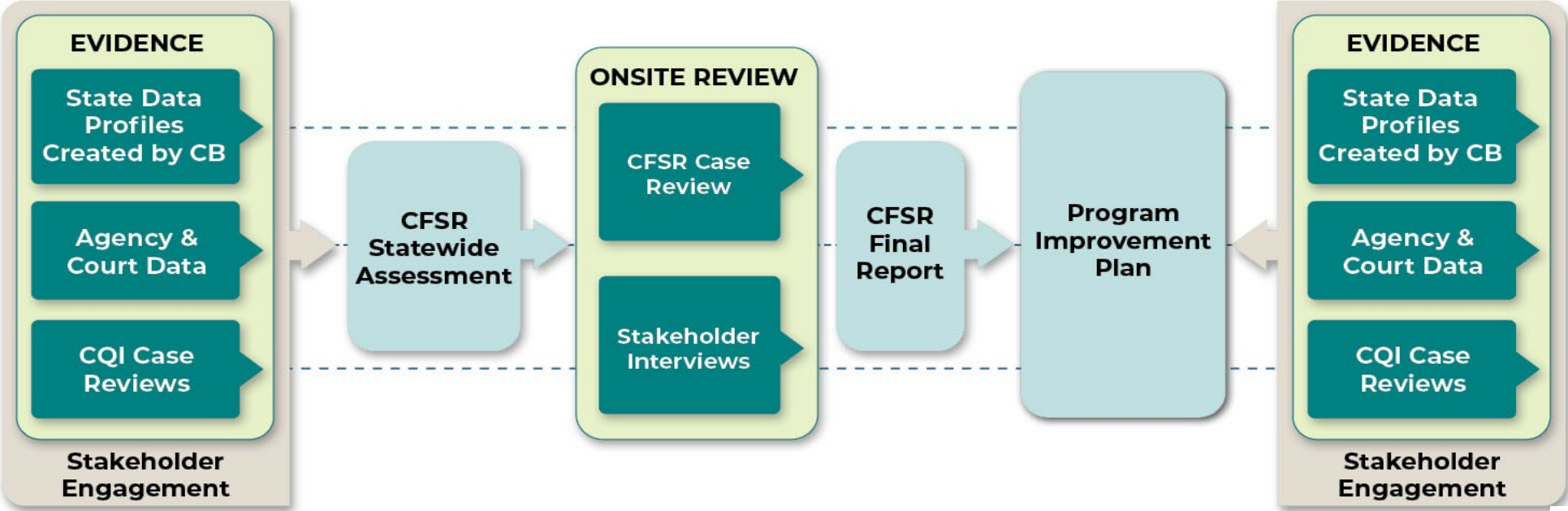
JENNIFER HAIGHT, DIRECTOR
DIVISION OF PERFORMANCE MEASUREMENT
& IMPROVEMENT



12



CFSR Process



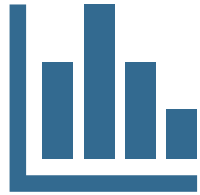
Stakeholder Engagement

Meaningful, authentic, ongoing engagement with families and youth with lived experience

Broad inclusion of system partners and individuals with vested interest in child welfare

Legal and judicial community engaged in all aspects of the process

Data and Evidence



Integrate data
Indicators



Use relevant data
from multiple systems



CQI Case Reviews

Statewide Assessment



DISAGGREGATE
AND EXAMINE DATA
BY POPULATIONS



IDENTIFY AND
EXPLORE EVIDENCE
OF
DISPROPORTIONALITY
AND DISPARITIES



EXAMINE
UNDERLYING
REASONS FOR
DIFFERENT
EXPERIENCES AND
OUTCOMES



RECOGNIZE THE
IMPACT OF
OBSERVATIONS,
FINDINGS, AND
ASSESSMENTS ON
INDIVIDUALS,
COMMUNITIES, AND
POPULATIONS
SERVED



Children's
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Onsite Review



SITE SELECTION



CASE REVIEW



STAKEHOLDERS

Final Report

Communication

Openly communicate observations and findings

Inclusion

Ensure the target audience is inclusive

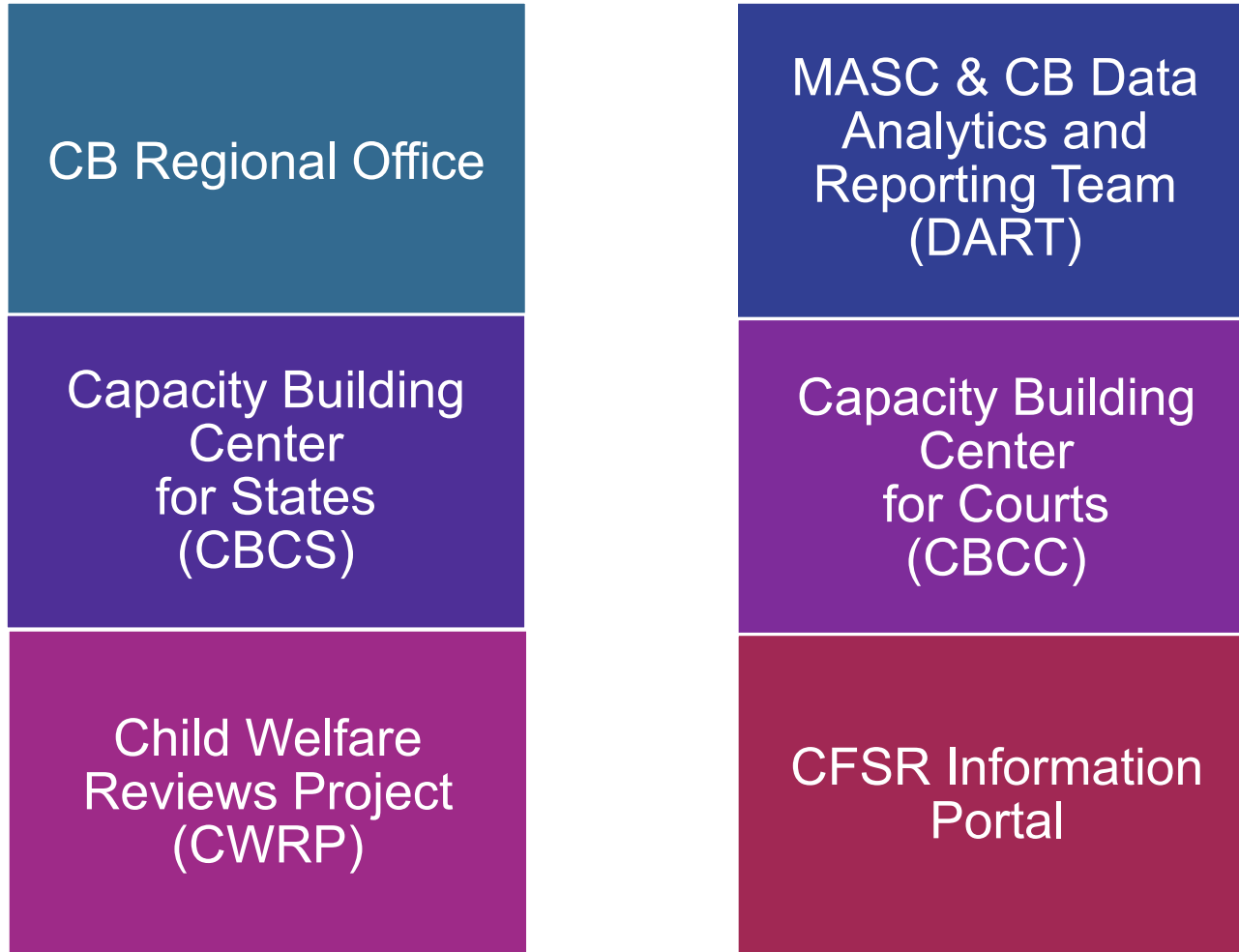
Impact

Consider the impact of the observations and findings on the target audience

Program Improvement Plan

Build	Build upon Round 3 and ongoing CQI processes
Include	Include those people most affected by the problem in the improvement process
Support	Support equal voice for those involved in the process
Address	Address disproportionality and disparities indicated in the CF SR results

Technical Assistance



Instruments and Resources



Statewide
Assessment
(SWA)

Onsite Review
Instrument
(OSRI)

Stakeholder
Interview
Guide

SWA
Framework

Systemic
Factor Briefs

OSRI Item-
Specific Briefs

Round 4 Instruments and Resources will be available on the CFSR Information Portal at <https://www.cfsrportal.acf.hhs.gov/resources/round-4-resources>.



National Call Series

Dates	Topic
March 2 & March 9	Data, Measurement, and Sampling: <i>Overview of the use of statewide data indicators and the measurement and sampling framework for Round 4</i>
March 16	Stakeholder Engagement: Guidance to states about meaningful engagement strategies and expectations for stakeholders
March 23	Statewide Assessment (SWA): Overview of the SWA approach and template as well as guidance on how states can use it most effectively
April 6	Systemic Factors/Stakeholder Interview Guide: Information about the systemic factors and stakeholder interviews
April 13	Onsite Review Instrument and Instructions (OSRI): Overview of the changes to the Round 4 OSRI



